



# Agile in the Classroom: How Agile Can Better Prepare Students for the Demands of the 21st Century Workplace

Bret Thayer | January 2018



@bathayer



*Teachers Who Scrum*

AgileInTheClassroom.com

## Topics

- 1 The Millennial Question
- 2 Job Skills That Employers Want
- 3 National and Local Visions of 21<sup>st</sup> Century Skills
- 4 The Problem With Traditional Classrooms
- 5 Technology in the Classroom: Hit or Miss?
- 6 What Does Agile Look Like in the Classroom?
- 7 How Can the Agile Community Support This Process?

“Greatness can’t be imposed; it has to come from within. But it does live within all of us.”

-Jeff Sutherland  
*Scrum: The Art of Doing Twice the Work in Half the Time*

# The Millennial Question

## How has social media and the abundance of technology impacted today's youth?

- 1 Tech savvy?
- 2 Confident?
- 3 Entitled?
- 4 Unrealistic?
- 5 Hard to manage?

“Addiction destroys relationships, will cost time, will cost money, and will make your life worse.”  
-Simon Sinek

# Job Skills Employers Want

# Today's Team Environment

- Denver Post: In Demand Job Skills (9 Sept 16)
- Harvard's Advanced Leadership Initiative (2014)
  - Critical Thinking
  - Problem Solving
  - Creativity & Innovation
  - Collaboration
  - Question Formulation
  - Global Awareness
  - Communication Skills
  - Technical Skills

“Communication works for those who work at it.”  
-John Powell

# National & Local Visions of 21<sup>st</sup> Century Skills

## National Visions:





## Local Visions



“So as a parent, you should be asking that question: Is my child—whether 5 years old or 15—learning in a way that is different than I did. If they are learning in about the same way, something is wrong.”

-Jason Glass  
Jefferson County  
Public Schools  
Superintendent



# The Problem With Traditional Classrooms

## Traditional Classrooms

- Lecture
- Practice
- Test
- Repeat



“Working effectively as part of a team is incredibly important for output quality, morale, and retention.”

-Edmond Lau  
Quora Engineer

# Technology in the Classroom: Hit or Miss?

# How are schools using technology?

## Traditional



Lecture

Homework

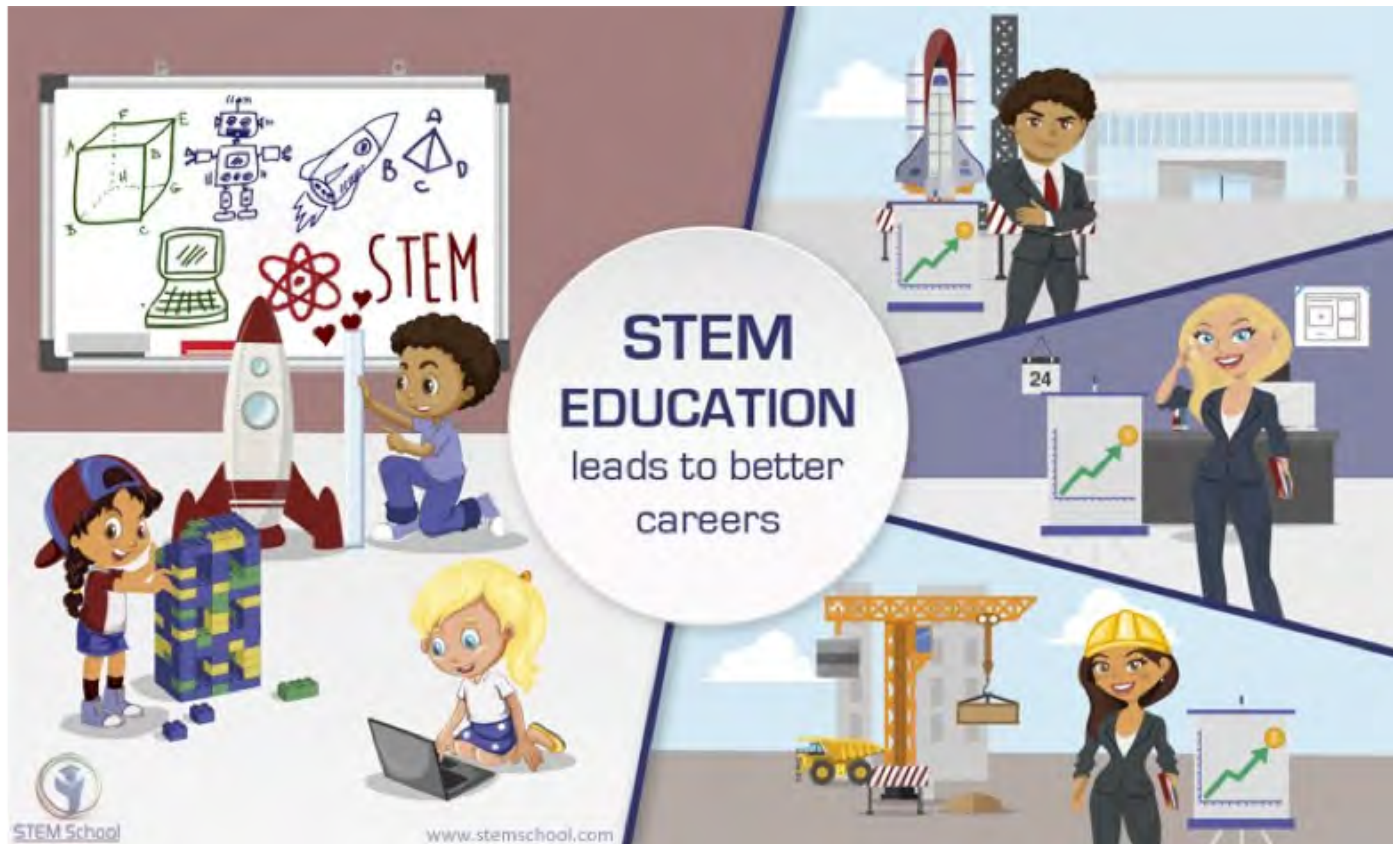
## Flipped



Video Lecture

In-Class Work





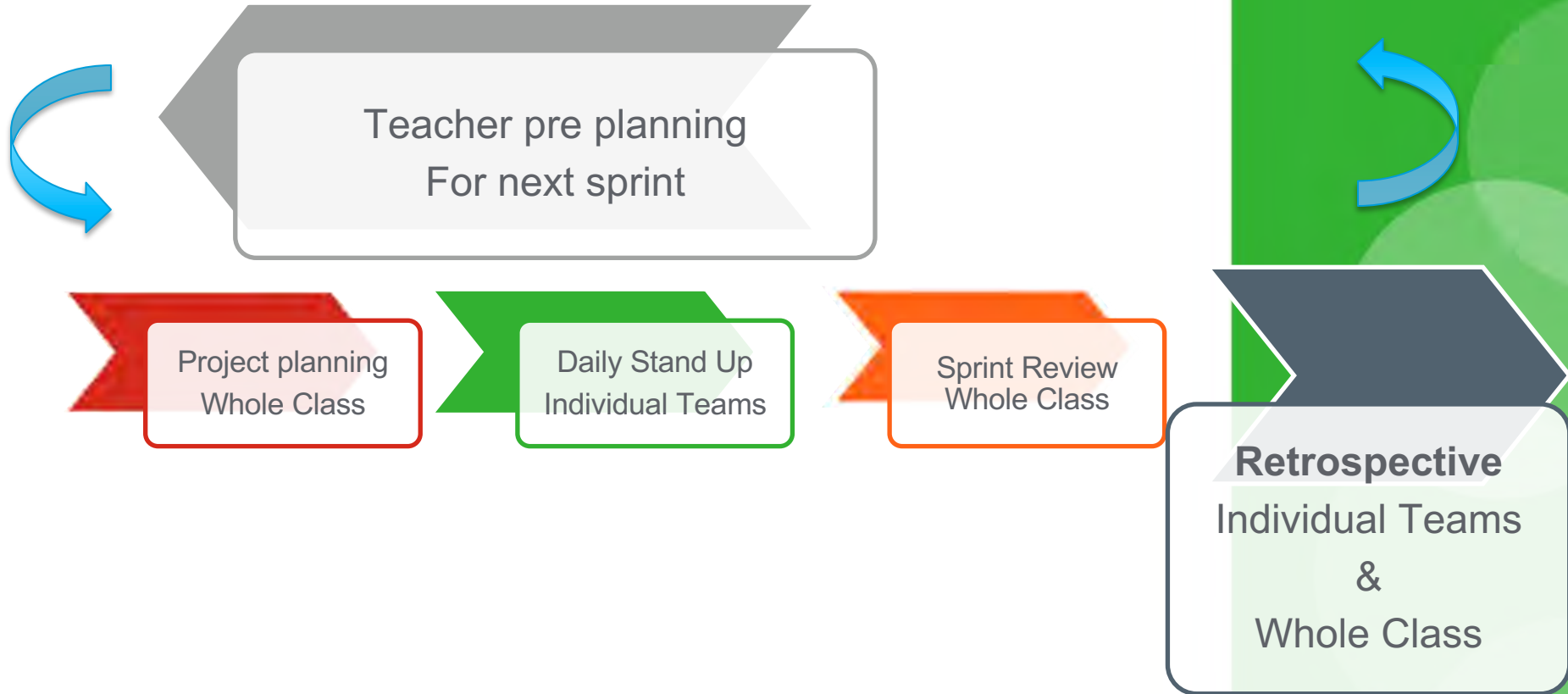
→ content knowledge





# What Does Agile Look Like In the Classroom?

# Sprint Execution in the Classroom





## Teacher *Pre-Planning*

- What group projects would work well?
- What access to technology do my students have?
- What learning outcomes do I need to assess?
- How long will I give my students to work on this project?

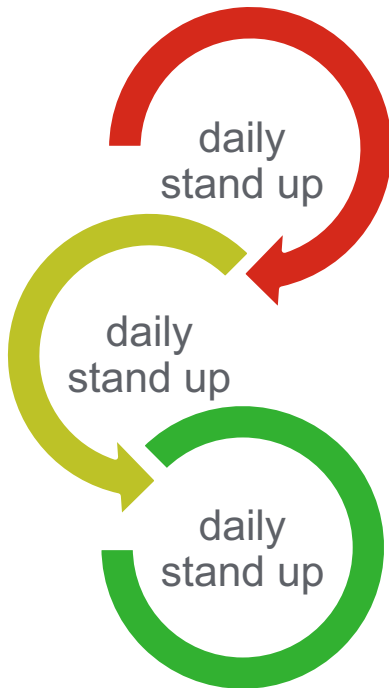
## Project (Sprint) Planning

- Explaining the parameters of the project
- Negotiate the DoD with students
- Teacher-story cards\*
- Students-task cards





# The Importance of Reflection



Create a culture where 'failure' is celebrated as evidence of learning

Learning through communication,  
collaboration, problem solving



Team  
reflection

Individual  
reflection



## Scrum Board Examples

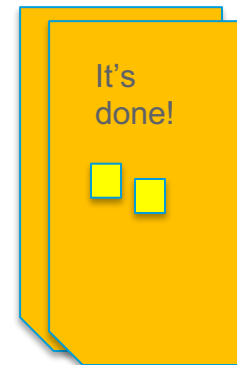
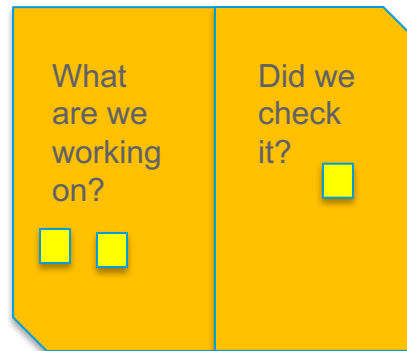
| Story                 | Team Name     |               |                |          |
|-----------------------|---------------|---------------|----------------|----------|
|                       | To do         | In Progress   | Testing        | Complete |
| Animal Descriptions   | 1 sticky note | 1 sticky note | 1 sticky note  |          |
| location/ areas       |               | 1 sticky note | 2 sticky notes |          |
| restaurants/ Services |               |               | 2 sticky notes |          |
| Main Page             | 1 sticky note | 1 sticky note |                |          |
| Tips                  |               | 1 sticky note | 2 sticky notes |          |

| Story         | To Do                | In Progress                           | Testing                                 |
|---------------|----------------------|---------------------------------------|---|
| Animals       |                      | 1 sticky note: Mammals                | 3 sticky notes: Birds, Reptiles, Fish   |
| Zoo Locations |                      | 2 sticky notes: Rest and Shop         | 1 sticky note: Areas                    |
| Misc.         | 1 sticky note: Misc. | 1 sticky note: Main Par. Division D-B | 1 sticky note: Characters and Corollary |
|               |                      |                                       | 1 sticky note: Complete                 |

- Tracking student progress
- Holding teams & individuals accountable\*

## A Simplified Scrum Board

This scrum board was developed for middle school students in Virginia. Using simple manila folders, they eliminated the story column. The task cards they used were 1½” x 2” sticky notes.







## The Retrospective

→ One of the most important aspects of student growth is to have students reflect on the process and to suggest improvements for the next sprint.

## Teacher Pre-planning (Backlog Refinement)

Prepare students for next sprint:

- What worked well? What do I want to change? Keep?
- Were the projects up to my standards, goals, DoD?
- Operational, systemic concerns?



## Role of the Teacher



Gcej "r gtuqp"  
j qrfi u"uq"o wej "  
r ay gt"y kj kp"  
vj go ugrxgu"vj cv'  
pggf u"vq"dg"rgv"  
qwwUqo gvko gu"  
vj g{ "lwuv"pggf "c"  
rkrvg"pwf i g."c"rkrvg"  
f ktgevkqp."c"rkrvg"  
uwr r qtv."c"rkrvg"  
eqcej kpi ."cpf "vj g"  
i tgcvguv"vj kpi u"  
ecp"j cr r gpO  
/Rgvv"E cttqm

# How Can the Agile Community Help?



## Spread the Word

- Support existing Agile in School Projects
- Suggest using Agile in classrooms
  - STEM
  - PBL
  - Computer Science classrooms
- Observe and help facilitate Agile in schools

## How to Talk to Your Schools



**PARTNERSHIP FOR CHANGE**

OUR SCHOOLS • OUR COMMUNITIES • OUR FUTURE



## Share Your Expertise



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@bathayer #AgileInTheClassroom



Be part of our quarterly newsletter to teachers who are trained in Agile: “From the Experts”



“That absolute alignment of purpose and trust is something that creates greatness.”

-Jeff Sutherland



# Questions?

# Thank you for attending

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